

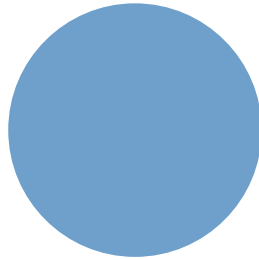


ANNUAL REPORT

2015 – 2016



www.ntcoss.org.au



Address

1/18 Bauhinia Street, Nightcliff
NT 0810

Postal

PO Box 1128 Nightcliff NT 0814

Phone

(08) 8948 2665

Web

www.ntcoss.org.au

ABN

19 556 236 404

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Introduction

NTCOSS

The Northern Territory Council of Social Service Incorporated (NTCOSS) is a peak body for the Social and Community Sector in the NT, and an advocate for social justice on behalf of people and communities in the NT who may be affected by poverty and disadvantage.

Vision

A fair, inclusive and sustainable Northern Territory where all individuals and communities can participate in and benefit from all aspects of social, cultural and economic life.

Our Mission:

To promote an awareness and understanding of social issues throughout the NT community and to strive towards the development of an equitable and just society.

Our Purpose:

- To promote and assist the development of all aspects of social services throughout the NT.
- To provide to organisations, services and support such as training, a resource base, research and consultation relating to social issues.
- To contribute to the debate on social issues.
- To ensure the Council is representative on a sector wide and regional basis in the NT as well as representing the interests of members.
- To promote and make representations on behalf of socially disadvantaged groups and those disadvantaged in the NT community by policy decisions.
- To be the peak organisation providing a focal point for the community sector and a reference point for government.
- To provide advice and policy input to all levels of government and other appropriate organisations on behalf of the NT community sector.
- To contribute an NT perspective to the national Council of Social Service (COSS) network.

How we work:

NTCOSS is a member-based organisation and our primacies for allocating resources are determined by an assessment of:

- The impact on disadvantaged Territorians both individuals and communities;
- How best to work with other peaks, organisations and partners;
- Adequate capacity and expertise available to have a positive impact or strategic influence;
- Environmental, economic and social sustainability.

NTCOSS acknowledges that we work on the land of the First Peoples of the Northern Territory and respect the continuing cultural connections and the Traditional Owners of this country.

NTCOSS Board Members 2015-2016

President	Bernard Dwyer
Vice President	Jayne Lloyd
Treasurer	Betti Knott
Secretary	Robyn Wardle
Executive Board Member	Sandra Cannon
Public Officer	Wendy Morton
Ordinary Board Member	Vicki O'Halloran
Ordinary Board Member	Tammy White
Ordinary Board Member	Ann Owen
Ordinary Board Member	Jillian Smith
Ordinary Board Member	Ann Buxton
Ordinary Board Member	Caitlin Perry
Ordinary Board Member	Patrick McDonald
Ordinary Board Member	John Adams

Staff Members

Executive Director	Wendy Morton
Administration Coordinator	Roma Hill
Central Australian Coordinator	Christa Bartjen-Westermann finished 1/12/2015
Policy & Communications Officer	Marnie Round started 2/2/2016
Sector Development Coordinator	Janine Sims

President's Report

NTCOSS has grown to be a trusted voice in the area of disadvantage, poverty and community sector responses and needs over the past forty years. We are regularly requested to provide input to the media, policy discussions and enquiries and other government initiatives. Over the years NTCOSS has benefited from committed, informed and visionary board members and staff. I would like to acknowledge the past board members and staff for their efforts that now sees NTCOSS in its current strong position.

In my more than ten years involvement with NTCOSS I have noted it is strategic in its approaches and responses. It has developed critical alliances and robust working relationships with Territory and national organisations. It has been willing to be critical of government policies at times, supportive and encouraging at other times. It remains a non-political, evidence informed member-based peak body. It is financially well managed, has strong governance structures and is excellently led by Wendy Morton.

This year the NTCOSS Board undertook a review and redevelopment of the NTCOSS Strategic Plan. The organisation has a clear vision for a fair, inclusive and sustainable Northern Territory where all individuals and communities can participate in and benefit from all aspects of social, cultural and economic life. The Board is also working on a board evaluation process to enable regular review and reflection on its performance.

NTCOSS is very conscious of the social determinants of health and wellbeing. We need to work with community, business, other organisations and government as early child health and education, housing, safety, employment and availability of resources impact on opportunities and choices. Social determinants can not only lead to poorer physical and mental health, involvement in child protection, youth justice and criminal justice, and greater consumption of alcohol and drugs, but are a strong predictor of future negative outcomes including lower life expectancy.

The past year has seen the organisation, amongst its many other activities, focus strongly on the Making Justice Work coalition, and developing and disseminating a vision for a coordinated service system to promote child and family wellbeing framework.

Because of the broad range of issues affecting the NTCOSS vision of participation and benefit in all aspects of social, cultural and economic life, we believed it was a compelling reason for NTCOSS to be funded through the Department of Chief Minister rather than through the narrower lens of a single Department (Department of Children & Families). We lobbied for this change for a number of years and I would like to thank all those who enabled it to come to fruition.

I would like to thank the NTCOSS board members for their input and informed governance of the organisation. NTCOSS staff members have done an exceptional job over a number of challenging years and I would like to thank them for their continued flexibility and commitment.

Finally I would like to acknowledge the Northern Territory and Federal Governments for their support and look forward to working together to address the inequities and disadvantages experienced in the Territory community.

Bernard Dwyer
President

Treasurer's Report

NTCOSS is pleased to present our audited financial statements for the year ended 30th June 2016 prepared by Susanne Lee & Associates Pty Ltd. The net operating surplus of NTCOSS at the end of the year was \$30 723.21.

We ended the year with a surplus while operating on a very frugal budget. Once again, careful planning and an increase in other income helped our bottom line considerably. Staff operated within very tight budgets to ensure the organisation was sustainable even if our government funding was again reduced.

Over the course of the year NTCOSS received significant support through sponsorships and self-generated activities. This allowed NTCOSS to carry out its core business outside of government funding for 12 months. The Darwin City Council and the Department of Children and Families in Alice Springs continued to support the organisation by providing office space at a reasonable rent. We thank them for their support.

During the last 12 months, the NTCOSS service agreement was moved from the Department of Children and Families over to the Department of Chief Minister (DCM). We have now secured a 5 year agreement with DCM; an agreement which recognises the broad sector role of NTCOSS. This provides a level of certainty in moving forward and planning for the next four years.

I will be handing over the role of Treasurer for the NTCOSS board at the AGM but know that I am leaving the organisation in a very stable financial position.

Betti Knott
Treasurer

Executive Director's Report

Now I am going to break all of my own rules (and the ones I impose on staff) in this annual report and mention some things that happened post June 2016. Partly because it is really hard not to do this and also it is the culmination of much of 2015-16's work.

We made a decision late in 2015 that we would put significant time and energy into the Northern Territory election campaign. No matter which party would go on to win, we felt that we had an opportunity to influence change. And change was desperately needed. The last few years we have seen significant funding cuts across the community and social services sector (NTCOSS included). Policy changes resulted in the Department of Children and Families (DCF) working solely in the child protection space and a youth justice system that lurched from crisis to crisis.

As part of our election campaign we developed 4 election asks after consultation with members. These asks were then the platform for our meetings with candidates over several months. We also ran an election forum 2 weeks before the election.

NTCOSS has been involved with Making Justice Work (MJW) since it came together before the 2012 NT election. MJW has approximately 25 member organisations, bringing together a diverse collection of expertise from the Northern Territory legal and social services sector with a common interest in effective responses to crime in our community. The group acknowledged the cost of current responses and concerns about community safety and the need to achieve long term reduction in Aboriginal over-representation in the NT prison system. In early 2016, NTCOSS obtained a grant from the Law Society NT Public Purposes Trust to fund a part time coordinator role for MJW for 6 months. Sam Bowden was employed in the role. Sam has played a key role in developing the group's 6 election asks and the evidence behind them. Although Sam is employed by NTCOSS, we have an MOU with NAAJA and all final decisions must be agreed to by both organisations.

In late 2015 our service agreement and funding was moved from the DCF to the Department of the Chief Minister (DCM). For many years, NTCOSS had lobbied to be funded by DCM in recognition of our role being much broader than children and families. I thank both Janet Hanigan and Anne Bradford for assisting us to make this happen so smoothly. We also signed off on a new 5 year service agreement with DCM.

The NNPG (NTG and NGO Partnership Group) continued to be active and has played a key role in addressing cross sector issues such as consistency in ERO implementation and getting contracts signed off before the end of June for NGOs.

The Department of Health (DoH) Grants Management System (GMS) came in place in 2015 and a small number of organisations (mostly AOD) were transitioned to the new system. NTCOSS was funded by DoH to work with the NGOs who were transitioning to GMS, to provide implementation support and feedback. Thank you to Jenny Upton for her work on this project.

We have continued to produce Cost of Living Reports on a quarterly basis. Reports have focused on general CPI and insurance, and a report in June this year provided a 10 year snapshot of Cost of Living changes in the NT. These reports continue to generate significant media coverage and provide an opportunity to increase awareness about the impact of the high cost of living on those who are doing it tough, particularly those in remote areas. Thank you to Jonathan Pilbrow for continuing to write these reports.

In early 2015, NTCOSS applied for funding from the Law Society NT Public Purposes Trust to partner with

NAAJA in a justice reinvestment project in Katherine. It took almost 6 months for the funding to be approved, but finally we were able to employ Fiona Allison from James Cook University to start the first justice reinvestment project in the NT. A final report for stage one has been completed and local organisations are now leading the project.

NTCOSS partnered with NAAJA and the Red Cross to organise an invitation-only youth justice forum in Darwin. Sam Bowden facilitated the day with about 80 attendees and several interstate speakers including Magistrate Sue Duncombe (NSW Koori Court), Prof Neil Morgan (WA Custodial Inspector), Mathew Hyde (Parkville College Vic) and Mark Mason (Tas Govt).

The NTCOSS Vision for a Coordinated Service System to Promote Child and Family Wellbeing Framework was launched in December 2015 in Darwin. This was a result of over 18 months of consultation across the NT. Some of the consultations were led by NTCOSS; others were led by member organisations who all had the same commitment to the project. I would like to thank everyone who got involved but in particular Jenny Scott (PWC PIC), David Pugh (Anglicare NT), Lesley Taylor (NAPCAN) and Ann Owen (Foster Carers Assoc. NT). The Framework has provided a starting point for conversation about what a coordinated system could look like, and it has generated a very positive response from government and community leaders.

Over the last few years, our working relationship with the Department of Business (DoB) has developed and the department now provides NGOs with access to a range of programs, services and support. In recognition of the critical role that NGOs play in the NT economy, in June 2016 DoB provided NTCOSS the resources for 12 months to support business development of Northern Territory NGOs. Our Business Development Officer commences in October 2016 and will work with NGOs to understand the business needs of the sector, provide assistance to access government business support programs and identify areas of new business opportunity. This will include a focus on organisations needing to make significant transformational changes to their business model to enable them to function in the upcoming National Disability Insurance Scheme environment.

These are just some of the highlights of 2015-16. There are of course many submissions we have written, many groups we have been involved with or led, and many other policy areas we have sought to have influence in. We have also had a very significant media presence over the past 12 months especially in the areas of youth justice, child protection and cost of living.

I would like to thank all of the members of the NTCOSS Board over the past year for their expertise and support. In particular I want to thank our chairperson, Bernie Dwyer who gave up so much of his time for our organisation. I thank our outgoing board members including John Adams, Sandra Cannon and Betti Knott for their contribution. Betti has been the Treasurer for 3 years, during a time that has been difficult financially for NTCOSS.

Finally, I want to thank all of the people who have worked for NTCOSS in the past 12 months – you have all been amazing to work with. Marnie Round started in Alice Springs as our Policy and Communications officer in February and it has been great having her on board. Her role so far has included providing media and communications training and support to the sector, as well as generalist Central Australia focused media and policy work. A special thank you to Christa Bartjen-Westermann who left us in December after 4 years to pursue a new role – your contribution was invaluable.

Wendy Morton
Executive Director

Sector Development

A strong and sustainable community services sector

NTCOSS provides a range of organisational development services that support the effectiveness and viability of community sector organisations. In 2015-16 significant challenges for the community sector included the move to services that provide client choice and client control, service purchasing arrangements by government, funding constraints, measurement of outcomes and increasing demand for services from clients with multiple and complex needs.

The NT community sector is incredibly diverse in size, capacity and service models and NTCOSS is proud to work alongside organisations of all sizes and types to provide targeted sector supports that assist organisations to navigate a complex and ever evolving operating environment.

Our sector support work is actioned in three ways:

- Consulting with sector organisations to understand issues impacting on capacity to provide quality services;
- Disseminating information, research and resources and working with sector organisations to implement strategies that address challenges and build capacity to provide quality services and
- Advocating to all levels of government for real engagement, sustainable funding formulas and evidence based service delivery models to sustain effective and valued community services.

NTCOSS plays an important role in capturing, and reporting to government, challenges in service provision that assists in re-shaping the NT social service system. NTCOSS participates in many consultative and advisory groups as well as facilitates a range of individual consultancies, meetings, network opportunities, group seminars and forums to capture sector issues.

NTCOSS also supports the sector by providing free information, resources and advice, we respond to numerous phone calls, email and face to face requests on topics ranging from HR, industrial relations, governance and operations.

Managing the Stronger Links Project is a large part of NTCOSS' sector support work. The project supports non-government AOD and mental health services to connect with other health and wider community services to improve drug and alcohol treatment service outcomes.

Key activities that have complimented other NTCOSS sector support work included:

- Partnering with Australian institute of company Directors to deliver In Boardroom Training to Sector CEOs and board members. This focused approach ensures maximum relevancy and effectiveness and contributes to consistent performance when executing board functions and process.
- Facilitating forums in Darwin and Alice Springs to assess the impact of methamphetamine on service delivery
- Being a member of the NTG Senior Officials AOD Working Group, providing a response to the NTG Alcohol Action Plan and the Primary Health Networks (PHN) Partners in Recovery reference group
- Sponsorship of the AADANT 2016 NT AOD Workforce Conference
- Providing peer supervision to the Homelessness Response Group.

- Entering into a relationship with NT Mental Health Coalition to conjointly develop an on line community services directory
- Conducting a Darwin Youth Sector AOD and Mental Health training needs assessment and development of 'Working with Young People', a series of locally developed and delivered training sessions for community sector workers supporting young people (to age 25) who may use, or be in the company of people who use, alcohol and other drugs.

During the 2015-2016 NTCOSS has developed and delivered or brokered targeted training opportunities across the NT, including:

- Effective Plans for Sustainable Organisations
- Case Notes
- Supervision
- Social Media
- Working with the Media
- Love your Tender: writing grant applications and tender proposals
- Costing your Service
- Duties and Responsibilities of the Not-for-Profit Director
- Strategy and Risk for the Not-for-Profit Director
- Finance for the Not-for-Profit Director

NTCOSS continues to develop partnerships that result in valuable opportunities for the sector, some of these have included:

- NT Department of the Chief Minister
- NT Department of Business
- Australian Charities and not for profit Commission (ACNC)
- BNG NGO Services Online
- Our Community
- CBB the Not for Profit People
- Australian Institute of Company Directors (AICD)
- NT Peak Organisations

Other sector support highlights for the past year were:

- Coordination of the Grants Management System implementation project that provided the NT Department of Health with a comprehensive report on system user issues
- Seeing the increased use of sector support resources including the Community Sector Training and Professional Development Calendar, Jobs Board and new look weekly eBulletin.
- Facilitating networks that bring the community sector and the broader community together including the Managers Skill Swaps, Finance Managers Network, Community Sector CEO Networks and Asylum Seeker Services network
- Representation on the NT Red Tape Abolition Advisory Council
- Hosting the ACNC Open Charity Forum with Commissioner Susan Pascoe
- Providing input into the NTG Good Practice Guidelines for Funding Non Government Organisations.

Looking ahead, NTCOSS is planning;

- The development of a combined community sector services online directory, including information currently housed in the AOD/Mental Health services directory.
- Delivery of the “Investing with Purpose: an NTCOSS October Business Month Forum” that will unpack alternatives (to government) funding models that can drive impact and sustainability. Key themes will include impact investment, social impact bonds, social purpose business ventures, corporate responsibility, social enterprise, crowdfunding and legal status and structures for funding options.
- Hosting a Business Development Officer (BDO) for 12 months to support business development in the NGO sector. The BDO will work with organisations to understand the business needs of the sector, provide assistance to access government business support programs and identify areas of new business opportunity; with a focus on organisations impacted by the National Disability Insurance Scheme implementation.

I wish to acknowledge the significant contribution that my sector colleagues, project partners and consultants make to the numerous sector support activities. Finally, I also wish to thank my NTCOSS colleagues and the NTCOSS Board for their ongoing support of sector support initiatives.

Janine Sims
Sector Support Coordinator

Northern Territory Council of Social Service Inc.

Special Purpose Financial Report

Year Ended 30 June 2016

Financial Reports

Statement by the Committee

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Notes to and forming part of the Accounts

Program Profit & Loss Report

Statement by the Management Committee

For the year ended 30th June 2016

In our opinion –

- (a) the accompanying financial report as set out on pages 4-7 being a special purpose financial statement, is drawn up so as to present fairly the state of affairs of the Association as at 30th June 2016 and the results of the Association for the year ended on that date;
- (b) the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association; and
- (c) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

We confirm as follows:

- (a) The name of each committee member of the association during the relevant financial year were:

President	Bernie Dwyer
Vice President	Jayne Lloyd
Secretary	Robyn Wardle
Treasurer	Betti Knott
Executive Member	Sandra Cannon
Public Officer	Wendy Morton
Other Board Members:	Tammy White, Caitlin Perry, Vicki O'Halloran, John Adams, Jillian Smith, Ann Buxton, Ann Owen & Patrick McDonald

- (b) The principal activities of the association during the relevant financial year were:

The Northern Territory Council of Social Service Incorporated is a peak body for the Social and Community Sector in the Northern Territory and a voice for people affected by disadvantage and inequality.

- (c) The net operating surplus of the association for the relevant financial year was: \$30,723.21

Signed at Darwin on 30/8/2016



President



Treasurer

SUSANNE LEE & ASSOCIATES PTY LTD

Certified Practising Accountants

Postal Address

PO Box 475 Mudgeeraba QLD 4213

Mobile 0418 897 757

Email suelee@bigpond.net.au

Registered Office Qld

3 Firth Place Mudgeeraba QLD 4213

ABN: 29 161 528 481

Independent Audit Report

To the Members of Northern Territory Council of Social Service Incorporated.

Report on the Financial Report

I have audited the accompanying financial report of Northern Territory Council of Social Service Incorporated which comprises the balance sheet as at 30 June 2016 and the income and expenditure statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the committee of management's statement.

Committee's Responsibility for the Financial Report

The committee of management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Matters relating to the Electronic Presentation of the Audited Financial Report

This audit report relates to the financial report of Northern Territory Council of Social Service Incorporated for the year ended 30 June 2016. This audit report refers only to the statements. It does not provide an opinion on any other information that may have been hyper linked to/from these statements. If the users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report.

Auditor's Responsibility/Scope

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee of management, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

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SUSANNE LEE & ASSOCIATES PTY LTD

Certified Practising Accountants

Postal Address

PO Box 475 Mudgeeraba QLD 4213
Mobile 0418 897 757
Email suelee@bigpond.net.au

Registered Office Qld

3 Firth Place Mudgeeraba QLD 4213
ABN: 29 161 528 481

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical requirements.

Audit Opinion

1. In my opinion the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial report and the *Associations Act*, the financial position of the Northern Territory Council of Social Service Incorporated at 30th June 2016 and the results of its operations for the year then ended.
2. The financial accounts are complete and accurate and the balances of grant funds remaining are identified and are recorded as Unexpended Grants in the balance sheet.



SUSANNE LEE, CPA

DATED: 2 August 2016

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Balance Sheet – June 2016

ASSETS	This Year	Last Year
CURRENT ASSETS		
Cash on Hand		
Bendigo Bank Cheque A/C	\$618,662.46	\$277,819.16
Term Deposit	\$747,719.07	\$825,786.75
Unbanked Deposits	\$0.00	\$1,240.00
Petty Cash Float/Darwin	\$500.00	\$500.00
Petty Cash Float/Alice Springs	\$250.00	\$250.00
Total Cash on hand	\$1,367,131.53	\$1,105,595.91
Debtors		
Trade Debtors	\$4,012.50	\$15,850.00
Prepayments		
Prepaid Workers Comp	\$4,050.00	\$0.00
Prepaid Business Insurance	\$3,225.00	\$0.00
Prepaid Fringe Benefits Tax	\$4,414.00	\$4,507.00
Total Prepayments	\$11,689.00	\$4,507.00
Other Current Assets		
Security Deposit, Suite 4	\$2,687.27	\$2,687.27
Total Current Assets	\$1,385,520.30	\$1,128,640.18
Fixed Assets		
Motor Vehicles at cost	\$34,311.03	\$55,233.99
Accumulated Depreciation	-\$1,988.80	-\$38,129.51
Total Fixed Assets	\$32,322.23	\$17,104.48
Total ASSETS	\$1,417,842.53	\$1,145,744.66

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

Balance Sheet – June 2016

LIABILITIES	This Year	Last Year
Current Liabilities		
Trade Creditors	\$98,953.80	\$45,569.43
Bendigo Card/WM (M201)	\$9,962.38	\$3,476.45
Bendigo Card/RH (M203)	\$1,410.04	\$742.36
Bendigo Card/MR (M204)	\$736.24	\$158.13
Bendigo Card/JS (M205)	\$1,337.80	\$1,926.09
Prepaid Membership Fees	\$17,254.49	\$0.00
Provision for Auditors Remuneration	\$5,000.00	\$5,000.00
Provision for Future Projects	\$290,000.00	\$240,000.00
Unearned Revenue	\$10,000.00	\$0.00
Total Current Liabilities	\$434,654.75	\$296,872.46
Funding Liabilities		
Grants In Advance/Dep Business	\$200,000.00	\$0.00
Grants In Advance/Minor	\$0.00	\$17,354.55
Unexpended Grant/AADANT Establishment	\$0.00	\$17,346.52
Unexpended Grant/Justice	\$0.00	\$11,283.62
Unexpended Grant/Red Cross	\$24,881.61	\$66,271.07
Unexpended Grant/DASSAN	\$0.00	\$2,053.48
Unexpended Grant/Making Justice-Work	\$25,410.00	\$0.00
Total Funding Liabilities	\$250,291.61	\$114,309.24
Payroll Liabilities		
Accrued Wage/Super Expenses	\$0.00	\$15,842.00
Annual Leave Accruals/NTCOSS	\$45,165.00	\$60,338.00
LSL Accruals/NTCOSS	\$70,136.00	\$60,298.00
Provision for Redundancy	\$42,253.00	\$53,466.00
Total Payroll Liabilities	\$157,554.00	\$174,102.00
Total LIABILITIES	\$842,500.36	\$601,125.70
NET ASSETS	\$575,342.17	\$544,618.96
Equity		
Accumulated Funds	\$544,618.96	\$535,866.67
Surplus/Deficit Current Year	\$30,723.21	\$8,752.29
Total EQUITY	\$575,342.17	\$544,618.96

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

Profit & Loss Statements – July 2015 through June 2016

INCOME	This Year	Last Year
Total Other Income	\$60,394.56	\$132,664.88
Grant Income		
Bring in PYR Unexpended Grants	\$94,909.24	\$150,000.00
	\$387,000.09	\$370,459.00
Grant/DCF/NTCOSS Core Funding		
Unexpended Grant Bought/Forward Last Financial Year	\$0.00	\$35,806.73
Grants/Stronger Links NT	\$181,932.53	\$179,008.39
Unexpended Grant Balance Carried forward	(\$50,291.61)	(\$79,608.17)
Other Minor Grants/Income	\$45,450.00	\$0.00
Grant/DASSAN Project	\$0.00	\$31,012.72
Law Society PPT Grants	\$30,000.00	\$0.00
Total Grant Income	\$689,000.25	\$686,678.67
Total INCOME	\$749,394.81	\$819,343.55
EXPENSES		
Salaries and Wages	\$537,030.96	\$584,373.36
Travel/Accommodation	\$38,962.13	\$21,949.59
Communication Expenses	\$32,805.54	\$39,813.81
Vehicle Expenses	\$8,394.19	\$9,495.21
General Office Expenses	\$24,554.94	\$13,767.24
Publicity & Marketing	\$8,735.88	\$617.73
Program Expenses	\$23,328.50	\$23,536.17
Rent & Office Overheads	\$28,096.36	\$30,870.99
Financial Services	\$6,597.15	\$7,069.67
Conference Expenses	\$0.00	\$39,097.49
Total EXPENSES	\$708,505.65	\$770,591.26
Operating Profit	\$40,889.16	\$48,752.29
Other Income		
Profit on Sale of MV	\$22,487.53	\$0.00
Prior Year Adjustment	\$17,346.52	\$0.00
Total Other Income	\$39,834.05	\$0.00
Other Expenses		
Transfer to Provisions	\$50,000.00	\$40,000.00
Total Other Expenses	\$50,000.00	\$40,000.00
Net Profit/(Loss)	\$30,723.21	\$8,752.29

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

Notes to and Forming Part of the Financial Statements for the year ended 30 June 2016

1. SUMMARY OF ACCOUNTING POLICIES

The accounting policies adopted by the Association are stated in order to assist in a general understanding of the financial statements. These policies have been consistently applied except as otherwise indicated.

Reporting entity

The association is not a reporting entity because in the committee's opinion there are likely to exist users who are able to command the preparation of reports tailored so as to satisfy all of their information needs, and these accounts are therefore "special purpose accounts" that have been prepared solely to meet the requirements of the Constitution and the *Associations Act*.

Accounting policies

The financial report has been prepared under the historical cost conventions and does not take into account changing money values except to the extent that they are reflected in the revaluation of certain assets. In order for the financial report to present fairly the state of affairs of the Association and the results of the Association for the year, Australian Accounting Standards have been adopted to the extent disclosed in this note.

Government Grants

Government grants are brought to account as income when the Association receives them. Unspent Grants are transferred to an appropriate liability account.

Assets

The current policy is to capitalise and depreciate purchases, on a straight line basis, that cost in excess of \$5,000.

Employee Entitlements

The amounts expected to be paid to employees for their pro rata entitlement to annual leave, sick leave and long service leave are accrued annually at current pay rates.

Income tax

The Association is of the opinion that it is not subject to income tax.

2. LAND

The service operates from rented premises in the Nightcliff Community Centre

The accompanying notes form part of the financial report and are to be read in conjunction with the attached audit report.

Program Profit & Loss Statements

Reporting Period: July 2015 To June 2016

DCF Sector Development (Peak Body Funding)

Stronger Links Project NT

GMS 2016 Grant

Justice Reinvestment Grant

Red Cross Grant

Making Justice Work Grant

Business Support 2016 Grant

Income & Expenditure Report

PROGRAM: DCF Sector Development (Peak Body Funding)

Income

Interest Received	\$7,862.70
Insurance Recoveries	\$258.00
Grant/DCF/NTCOSS Core Funding	\$387,000.09
Total Income	\$395,120.79

Expense

Wages & Salaries	\$253,306.65
Leave Loading	\$9,249.64
Fringe Benefits Tax	\$17,657.81
Superannuation	\$23,476.93
Workers' Compensation	\$5,766.30
Transfer LSL & A/L to Provisions	(\$10,435.25)
Transfer to Provide for Redundancy	(\$11,213.00)
Staff Development	\$3,039.07
Financial Management Consultant	\$10,788.75
Staff Recruitment	\$74.00
Travel & Accommodation	\$19,205.88
Telephone/Fax/Conferencing	\$10,103.92
IT Support/R & M/ISP	\$12,701.62
Fuels & Oils	\$1,840.24
MV Maintenance & Repairs	\$2,011.84
MV Insurance & Registration	\$3,873.01
Bookkeeping	\$6,645.00
Stationery & Office Supplies	\$1,687.58
Printing/Publications (Outsourced)	\$5,939.20
Postage	\$470.00
Office Equipment <\$5000	\$6,119.63
Printing/Publications/Photocopier	\$1,227.08
Promotion/Marketing	\$2,190.43
Program Expenses	\$588.82
Subscriptions/Membership/Regis	\$8,084.44
Forums/Venue Hire	\$1,423.68
Catering	\$2,170.21
Cleaning	\$416.36
Electricity/Water/Sewerage	\$1,775.80
Insurance	\$3,149.00
Office Rent	\$0.00
Office Maintenance & Repairs	\$189.00
Audit & Accounting	\$824.00
Bank Charges	\$267.80
Merchant Fees	\$505.35
Total Expense	\$395,120.79

Net Profit (Loss)

\$0.00

Income & Expenditure Report

PROGRAM: Stronger Links Project NT

Income

Grants/Stronger Links NT \$181,932.53

Total Income

\$181,932.53

Expense

Wages & Salaries \$82,379.00

Superannuation \$7,821.00

Transfer LSL & A/L to Provisions \$5,100.25

Staff Development \$1,490.91

Contract Trainers/Consultants \$22,768.18

Travel & Accommodation \$3,963.97

MV Lease \$9,999.96

Fuels & Oils \$669.10

Stationery & Office Supplies \$184.92

Office Equipment <\$5000 \$2,069.08

Freight \$30.00

Sponsorships \$4,545.45

Program Expenses \$575.00

Subscriptions/Membership/Registration \$90.00

Forums/Venue Hire \$242.73

Catering \$3,177.02

Project Management/Admin Fee \$29,289.00

Office Rent \$7,536.96

Total Expense

\$181,932.53

Net Profit (Loss)

\$0.00

Income & Expenditure Report

PROGRAM: GMS 2016 Grant

Income

Other Minor Grants/Income \$34,200.00

Total Income

\$34,200.00

Expense

Wages & Salaries \$8,099.00

Superannuation \$769.41

Contract Trainers/Consultants \$24,734.32

Travel & Accommodation \$597.27

Total Expense

\$34,200.00

Net Profit (Loss)

\$0.00

Income & Expenditure Report

PROGRAM: Justice Reinvestment Grant

Income

Bring in PYR Unexpended Grants \$11,283.62

Total Income \$11,283.62

Expense

Contract Trainers/Consultants \$10,151.80

Travel & Accommodation \$1,131.82

Total Expense \$11,283.62

Net Profit (Loss) \$0.00

Income & Expenditure Report

PROGRAM: Red Cross Grant

Income

Bring in PYR Unexpended Grants \$66,271.07

Unexpended Grant Balance C/Forward (\$24,881.61)

Total Income \$41,389.46

Expense

Contract Trainers/Consultants \$22,824.00

Travel & Accommodation \$13,299.55

Program Expenses \$350.00

Forums/Venue Hire \$779.54

Catering \$4,136.37

Total Expense \$41,389.46

Net Profit (Loss) \$0.00

Income & Expenditure Report

PROGRAM: Making Justice Work Grant

Income

Unexpended Grant Balance C/Forward (\$25,410.00)

Law Society PPT Grants \$30,000.00

Total Income \$4,590.00

Expense

Contract Trainers/Consultants \$4,590.00

Total Expense \$4,590.00

Net Profit (Loss) \$0.00

Income & Expenditure Report

PROGRAM: Business Support 2016 Grant

Income

Bring in PYR Unexpended Grants	\$17,354.55
Total Income	\$17,354.55

Expense

Contract Trainers/Consultants	\$14,400.00
Catering	\$508.18
Project Management/Administration Fee	\$2,446.37
Total Expense	\$17,354.55

Net Profit (Loss)	\$0.00
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